



Alan P. Casasempere

B.Sc., Woods Products Processing, University of British Columbia, 2001

Professional Background

Mr. Alan Casasempere graduated with a B.Sc. in Wood Products Processing from the University of British Columbia. He is presently completing a Master of Divinity part time at the Canadian Baptist Seminary, ACTS Seminaries & Regent College in Vancouver. Mr. Casasempere is an accomplished value-added wood products specialist having successfully trained and worked in the Canadian wood processing industry in various capacities, from production, assembly and marketing to the mechanical optimization of CNC machines and industrial plant design. In his early years he also worked in the design and construction of wooden fences, and in garden and yard landscaping. Mr. Casasempere is Gryphon Resources point person when undertaking projects which involve the mechanical transformation of wood industry, and the storage, handling and inventory of wood products.

Areas of Specialization

- wood workability and aesthetic classification
- Assembly of wood based products and furniture
- Wood products transportation, handling and storage, including inventory control
- Operation & maintenance of woodworking machines
- Industrial plant design and improvement
- Mechanical optimization of CNC machines
- Export and import of wood products, including lumber, mouldings, kitchen cabinets, wood accessories and other value-added wood products

Selected Experience

Markets & Marketing

- ◆ Completed a market survey of an emerging hardwood supply and demand study for the Chilean Forestry Research Institute (*Instituto Forestal*)

- ◆ Contacted and surveyed prospective Hardwood buyers throughout the United States with a special focus on importers and end-users in California, Texas and North Carolina. Furthermore, compiled and reported on the marketing information gathered from the survey

Manufacturing & Trade

- ◆ Directed the custom production and export of lumber products from North America to Asia
- ◆ Started his own business in joint venture with another Canadian entrepreneur in the importation of kitchen cabinet components, mouldings & accessories from China to North America

Management & Operations

- ◆ Managed and supervised a lumber value-added production and storage facility with special reference to floor programs and workers
- ◆ Responsible for coordinating packaging, shipping and exporting lumber to the U.S., Japan, Australia and Europe
- ◆ Assisted in and operated various woodworking machines
- ◆ Assessed and produced a technical report on program allocations and mechanical optimization of CNC machines
- ◆ Evaluated industrial floor plan improvements
- ◆ Worked in furniture assembly and finishing
- ◆ Apprenticeship in cabinet making and sales operations. Responsible for learning the business from initial production to shipping and for offering quality control assessments where needed



Crew Leadership

- ◆ While working in wood fencing design, layout and construction performed the following duties:
 - Constructed fences and landscaped garden and yard areas
 - Selected fencing posts and other raw materials from log & lumber yards
 - Learned the importance of wood workability and aesthetic classification
 - Was promoted to team leader after 1 year
 - Supervised and lead crew personnel at job sites

Cargo Handling and Warehousing

- ◆ Worked in cargo sorting, handling and warehousing with specific responsibilities in:
 - Handling and transportation of air-freight cargo
 - Assisting with the supervision and allocation of cargo in the warehouse
 - Operated forklifts and cargo transport vehicles

Pastoral Discipleship & Christian Leadership

- ◆ Mr. Casasempere has a strong spiritual leadership and service calling. Throughout the years he has been active on a full and part time basis in church life, including:
 - Being mentored in leadership and ministerial skills
 - Organizing and leading daily and weekly youth ministry events
 - Leading youth and college-age students on missions to Los Angeles, California, Mexico and Saltspring Island, B.C.
 - Being mentored in pastoral leadership of an established church
 - Preparing and delivering sermons at church services on various Christian themes and bible passages
 - Coordinating and leading church leadership meetings and courses
 - Serving as Discipleship Coordinator in charge of teaching and Christian education ministries

Employment History

Gryphon Resources, Richmond, BC, Canada, 2002 – Present. Value-added Wood Products Specialist

Towers Baptist Church, Richmond, B.C., Canada 2002 – Present. Pastoral Intern & Discipleship Coordinator

Jireh Promotion & Marketing Inc., Richmond, B.C., Canada 2002 – 2003. Manager, Wood Products Export & Import

Teamwood Traders Lt., New Westminster, B.C., Canada 2001 – 2002. Production & Export Coordinator

Pacific Rim Cabinets Ltd., Delta, B.C., Canada, 2000 – 2001. Production & Sales Intern

South Delta Baptist Church, Tsawwassen, B.C., Canada 1999 – 200. Youth Ministry Intern

Aeroground Inc., Richmond, B.C., Canada, 1998 – 1999. Cargo Handler & Warehouse Staff

Pinehurst Woodworking Co. Inc., Mississauga, Ontario, Canada, 1998. Machine Operator & technical Advisor

Topline Fencing, Richmond, B.C., Canada, 1995 – 1997. Fencing worker & Crew Manager

Hogarth's Sport Check, Richmond, B.C., Canada, 1992 – 1996. Customer Service Representative

Languages

English and Spanish

Special Skills and Awards

- Canadian Wood Industry Award for Scholastic Achievement, Introduction to Wood Industry course, October, 1997
- Proficient in Windows XP and Microsoft Office software applications, including, Word, Excel, PowerPoint and Publisher



- Coursework in Wood Identification and Anatomy
- Coursework in Business Communications and Skills
- British Columbia Institute of Technology (BCIT) Woodworking course
- Completed courses in Operations and Warehouse Management
- Completed courses in Marketing and Consumer Analysis for the North American Wood Products Value-Added Industry
- Able to operate forklifts and cargo transport vehicles
- Class 4 Driver's License
- Have completed roughly half of Masters of Divinity Degree with a focus on Old & New Testament Surveys, Discipleship, Church Planting, Church Educational Ministries, Missions and Christian History

Travel

Has traveled extensively and is familiar with local customs, culture and doing business in:

- Latin America (Argentina, Brazil, Chile, Guatemala, Honduras and Mexico)
- New Zealand & Australia
- Fiji
- Europe (France, Italy and Spain)